



# SOUTHERN NEW ENGLAND LANDCARE

Above - Board members congratulate 2017 John Winter-Irving Bequest recipient Chris Duncan (centre).

## PROFILE

**We are a not-for-profit community network located on the Northern Tablelands of New South Wales, Australia.**

**Our vision is for a vibrant, socially and economically healthy community thriving in healthy, productive environments.**

**Our mission is to lead, connect and enable our communities to meet their sustainability goals.**



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# OUR STAFF



## Executive Officer



### KAREN ZIRKLER

BScEnv (Hon 1), Griffith University 1991.

Karen grew up on grain farms in north west NSW, then trained and worked in Queensland, the UK, California and Western Australia. She has been with SNElandcare since 1998 and is currently the Executive Officer, while job-sharing the Local Landcare Coordinator role (Rural).

Her experience includes: Grazier, Kentucky (2006-present), Regional Landcare Facilitator (2015-2016), Skincare Consultant (2012-2014), Publication Editor & Designer (2008-2014), Landcare Coordinator (1998-2008), Farm Forestry Extension Researcher (1997-1998), Marketing Assistant & Desktop Publisher (1996-1997), and QDPI Extension Officer (1992-1995).

## Landcare Coordinator



### SARA SCHMUDE

BNatRes (Hon), University New England 2001.

Sara was raised on a grazing property east of Guyra, NSW, and has worked with SNElandcare since 2003. She is currently job sharing the Local Landcare Coordinator role (Urban & Youth).

Sara is an opportunistic generalist with an eye for networking and community capacity building. Sara represents landcare on Armidale Regional Council Environmental Sustainability Advisory Committee, Dumaresq Creek Advisory Committee, and NENW Regional Science Hub. She is a member of Friends of Black Gully Group

Her experience includes: Project Officer & Landcare Coordinator (2003-), DLWC Project Officer (2002), Hotel Manager (1994-1997).

## Administration



### STRUAN FERGUSON

BArts, University of New England (2010), Advanced Certificate in Outdoor Guiding TAFE (1998), Permaculture Consultant's Design Course, Permaculture Institute (1993).

Struan grew up on a sheep and cattle station in central western Queensland and moved to Armidale for schooling in 1982. She has worked with SNElandcare since 2017 and is passionate about effective processes that support landholders to achieve their natural resource conservation and management goals.

Her experience includes: Joint Medical Program Coordinator (2016), Assistant Customer Service Officer (2010-2011), Coordinator (1995-1997).

## Project Officer



### RACHEL LAWRENCE

Bachelor of Forest Ecology (Hons) University of Tasmania (1998).

Rachel grew up on farms in Tasmania and has lived and worked in NSW, Queensland, and the Northern Territory for the past 7 years. She has a passion for integrating ecology with agriculture and supporting people to implement good resilience and sustainability practices.

Rachel's experience includes supporting uptake of Integrated Pest Management (2010-2012), forest health research (2003 & 2007-2009), locust control (Australian Plague Locust Commission 1999-2002), and she is currently completing post-graduate research into the ecology of New England grazing systems. Rachel is a ceramic artist with an interest in communicating agroecology through Art.

# OUR BOARD



## Director, President



### DAVID HENDERSON

David lives in a rural area north east of Guyra, NSW. He is interested in pathways to mental wellness awareness-raising through photography and social media

Before retiring in June 2014, David was CEO of Armidale & District Business Enterprise Centre Limited (2002-2014), held management positions with News Limited (12 years) and Australia Meat Holdings (5 years).

David's skills include one-on-one business start-up, personal development and training support, accounting and financial management. He has qualifications in Workplace Training and Assessment.

Key committee positions include: Director, Southern New England Landcare Ltd (2016-), Secretary & Treasurer, New England North West Landcare Network Chairs Inc (2018), Chair Northern Tablelands Sub-Committee of NENW Landcare Network Chairs Inc (2018).

## Director, Vice President



### STEVE HARVEY

Steve owns and manages a sheep & wool property east of Armidale and his interests include sustainable agriculture, community engagement, and environmental sustainability.

As a self-employed grazier in a rural business partnership, he has experience as a wool classer and shearing shed overseer, and skills in agribusiness and property management specialising in sheep and wool.

Steve's qualifications include: Wool Classer, Diploma Farm Management (Tocal Agricultural College); Electric, Oxy and Mig Welding; Small Motor Mechanics; Advanced Sheep and Wool; and Financial Administration.

Key committee positions include: Founding Director of Southern New England Landcare Ltd, Northern Tablelands Representative on Landcare NSW Inc Council for NENW Landcare Network Chairs Inc, Merino Sheep Steward, Armidale Agricultural Show Society, Regional Secretary, Australian Superfine Woolgrowers, Regional Representative, National Council Australian Superfine Woolgrowers,

## Director, Treasurer



### BEV STUBBERFIELD

A Uralla resident, Bev's interests include soil health, healthy waterways, sustainable ecosystems and community projects and events.

Her qualifications include Diplomas in Project Management and Small Business Management.

Bev's experience includes being a self-employed small business owner, and Tourism Manager at Uralla Visitor Centre, with skills including event management, community fund-raising and social development.

Key committee positions include: Director, Southern New England Landcare Ltd, Secretary, Uralla Rivercare Group and Uralla Red Cross; Coordinator, Uralla Rotary Youth Art Exhibition (Schools); Club Administration, Rotary Club of Uralla; Member, The United Hospital Auxiliary; Treasurer, Thunderbolts Festival Committee; Past Board Member for NENW Regional Tourism; Secretary & Coordinator, Creative Village Committee Uralla; Chairperson, Tourism Armidale; and Member, Highway 15 Committee.

## Director



### JILL MOORE-KASHIMA

Jill is a self-employed property owner and manager focusing on bio-diversity and conservation to the west of Uralla.

Her interests include regenerating biological health of soils, innovative thinking, connecting urban and rural dwellers with issues such as declining nutrient densities in food, enhancing understanding that leads to solutions, not blame, incorporating visual arts and the importance of fresh ways of thinking about 'old problems'.

A graduate of the University of NSW, with post-graduate qualifications from the University of New England, Jill has skills as an educator and marketer of home-grown food products.

Key committee positions include: Director, Southern New England Landcare Ltd.

# OUR BOARD



## Director



### BILL PERROTTET

Now located in the Malpas Catchment at Guyra, Bill has interests in regenerative agriculture, farm biodiversity, grazing management, town planning and architecture.

Bill is a self-employed grazier, with experience on farms in Western Australia, Queensland and the Northern Territory.

He has skills in agribusiness and property management, and his qualifications include an Associate Diploma Farm Management.

Key committee positions include: Director, Southern New England Landcare Limited.

## Director



### BRYAN JOHNSTON

Bryan is located in Armidale, and his interests include Armidale Urban Rivercare Group, National Parks and Wildlife Northern Tablelands Regional Advisory Committee, Gondwana Rainforests of Australia World Heritage Areas.

With Chemical Risk Management Accreditation, a Cert. IV Workplace Training & Assessment, a Dip. Agric. (Hon), and Cert. Agriculture, his experience includes Cattle and Beef Management Services, Agriculture Teacher with TAFE NSW, Training material developer for Certificate III Feedlot Operations; Tour Manager with Quadrant Australia, Trainer/Environmental Auditor with Australian Landcare Management Group and Program Leader with NSW Agriculture.

Bryan also has skills in property management of family cattle and timber enterprises. Key committee positions include: Director, Southern New England Landcare Ltd. Chairman, Quadrant Australia Pty Ltd. State Council Representative National Parks Assoc NSW Armidale Branch Committee.

He is also a member of: Armidale Urban Rivercare Group, Dumaresq Lions Club, Biodynamic Agriculture Australia, Birdlife Australia; and past secretary, Paterson A & H association, Secretary/Treasurer, Narrabri Public School P & C. Director, Maitland A & H Association, and he has held various positions with Armidale Dumaresq Lions Club.

## Director



### PETER METCALFE

Based at Dumaresq near Armidale, Peter is interested in native plant and bird identification, writing, environmental education, and botany.

With a BSc, Agric., and Dip Ed (Sydney, 1963), Peter's skills include botany and ornithology with an emphasis as an environmental educator, writer, researcher and advisor.

His experience includes project management with Armidale Tree Group; environmental education botany and bird expert; koala and flora surveys; seed collector since 1990; consultant to landholders on corridor design, plant identification and species selection for property planting.

Key committee positions include: Director, Southern New England Landcare Ltd; Northern Tablelands Representative on the Community Advisory Committee to the World Heritage Gondwana Rainforests of Australia; Member of Trust and Advisory Committees to NSW NPWS (1973 - 2009); Senior Lecturer in Environmental Education at Armidale Teachers College, Armidale CAE and University of New England (1967-2001); Teacher of Science and Biology in NSW high schools (1964-1967).