



# SOUTHERN NEW ENGLAND LANDCARE LTD

Above - Board members congratulate 2017 John Winter-Irving Bequest recipient Chris Duncan (centre).

## CAPABILITY STATEMENT

**We are a not-for-profit community network located on the Northern Tablelands of New South Wales, Australia.**

**Our vision is for a vibrant, socially and economically healthy community thriving in healthy, productive environments.**

**Our mission is to lead, connect and enable our communities to reach their sustainability goals in a changing environment.**



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# OUR TEAM



## President



### RICHARD DAUGHERTY

Richard and wife Sarah and their two children took occupation of Balala Station west of Uralla in 2011, having moved from South Africa.

On completing a BSc Building Management at the University of Natal, Richard was involved in the corporate world for many years until deciding to return to his love of nature and wildlife. He moved to the Okavango Delta in Botswana where he was a specialist guide sharing the wonders of nature with guests from around the world. From there, he started Bhangazi Horse Safaris in the UNESCO World Heritage site of iSimangaliso Wetland Park in Zululand.

Having an empathy and a deep respect for nature, Richard decided to take up the farming challenge in Australia. He is passionate about farming in a manner that combines the varying parts, to focus on a whole farm approach to the land, soil, wildlife, biodiversity and wellbeing of our community.

Richard is a landholder representative on the Bells Turtle Project Steering committee and the New England committee of the Merino Lifetime Ewe Project. He is heavily involved in NSW Farmers Association, being Chairman of Uralla Branch, a member of the Wool Committee, and Vice Chairman of the Animal Welfare Committee.

## Treasurer



### BEV STUBBERFIELD

A Uralla resident, Bev's interests include soil health, healthy waterways, sustainable ecosystems and community projects and events.

Her qualifications include Diplomas in Project Management and Small Business Management.

Bev's experience includes being a self-employed small business owner, and Tourism Manager at Uralla Visitor Centre, with skills including event management, community fund-raising and social development.

Key committee positions include: Director, Southern New England Landcare Ltd; Secretary/Treasurer, Uralla Rivercare Group; Secretary, Uralla Red Cross; Treasurer/Co-organiser, Annual Thunderbolt Festival; Treasurer, United Hospital Auxiliary; Board Member, Uralla Showground Land Manager; member, The Rotary Club of Uralla; and Coordinator, School Section of Annual Rotary Art Exhibition.

## Vice President



### STEVE HARVEY

Steve owns and manages a sheep & wool property east of Armidale and his interests include sustainable agriculture, community engagement, and environmental sustainability.

As a self-employed grazier in a rural business partnership, he has experience as a wool classer and shearing shed overseer, and skills in agribusiness and property management specialising in sheep and wool.

Steve's qualifications include: Wool Classer, Diploma Farm Management (Tocal Agricultural College); Electric, Oxy and Mig Welding; Small Motor Mechanics; Advanced Sheep and Wool; and Financial Administration.

Key committee positions include: Founding Director of Southern New England Landcare Ltd, Northern Tablelands Representative on Landcare NSW Inc Council for New England Landcare Network Inc, Merino Sheep Steward, Armidale Agricultural Show Society, Regional Secretary, Australian Superfine Woolgrowers, Regional Representative, National Council Australian Superfine Woolgrowers.

## Executive Officer



### KAREN ZIRKLER

BScEnv (Hon 1)

Karen grew up on cropping farms in north west NSW, then trained and worked in Queensland, the UK, California and Western Australia. She has been with SNE Landcare since 1998 and is currently the Executive Officer.

Karen's experience includes: Regional Landcare Facilitator (2015-2016), Skincare Consultant (2012-2014), Publication Editor & Designer (2008-2014), Landcare Coordinator (1998-2008), Farm Forestry Extension Research Assistant (1997-1998), Marketing Assistant & Desktop Publisher (UK/USA 1996-1997), and QDPI Extension Officer (1992-1995).

Based on their family grazing property at Kentucky south of Uralla, Karen is a member of Harnham Landcare Group, with interests in regenerative agriculture and agroforestry. She is a board member of the NSW Biodiversity Conservation Trust, and member of the Tamworth Regional Horse Drawn Club and the NSW Horse Driving Trials Club.

# OUR TEAM



## Director



### JILL MOORE-KASHIMA

Jill is a self-employed property owner and manager focusing on biodiversity and conservation to the west of Uralla.

Her interests include regenerating biological health of soils, innovative thinking, connecting urban and rural dwellers with issues such as declining nutrient densities in food, enhancing understanding that leads to solutions, not blame, incorporating visual arts and the importance of fresh ways of thinking about 'old problems'.

A graduate of the University of NSW, with post-graduate qualifications from the University of New England, Jill has skills as an educator and marketer of home-grown food products.

Key committee positions include: Director, Southern New England Landcare Ltd.

## Landcare Coordinator



### Struan Ferguson

B.Arts

Struan grew up on a sheep and cattle station in central western Queensland and moved to Armidale for schooling in 1982. She has been involved in conservation and community endeavours in five states.

She has worked with SNElandcare since 2017 and is passionate about the environment, agriculture and sound and effective processes that support landholders to achieve their conservation and production goals.

Struan's qualifications include Advanced Certificate in Outdoor Guiding TAFE (1998), Permaculture Consultant's Design Course, Permaculture Institute (1993).

Her experience includes: Joint Medical Program Coordinator, UNE (2016), Assistant Customer Service Officer, Dept. Fair Trading (2010-2011), Coordinator, The Great Walk Network (1995-1997).

## Director



### PETER METCALFE

Based at Dumaresq near Armidale, Peter is interested in native plant and bird identification, writing, environmental education, and botany. With a BSc, Agric., and Dip Ed (Sydney, 1963), Peter's skills include botany and ornithology with an emphasis as an environmental educator, writer, researcher and advisor.

His experience includes project management with Armidale Tree Group; environmental education botany and bird expert; koala and flora surveys; seed collector since 1990; consultant to landholders on corridor design, plant identification and species selection for property planting.

Key committee positions include: Northern Tablelands Representative on the Community Advisory Committee to the World Heritage Gondwana Rainforests of Australia; Member of Trust and Advisory Committees to NSW NPWS (1973 - 2009); Senior Lecturer in Environmental Education at Armidale Teachers College, Armidale CAE and University of New England (1967-2001); Teacher of Science and Biology in NSW high schools (1964-1967).

## Koala Conservation Officer



### Des Andersen

B.Ed, Grad Dip EnvSci, M. EnvMgt

Des has lived and worked in the New England for 30 years and has 14 years' experience as an environmental practitioner with a passion for working with landholders to develop on farm conservation projects. Des lives on 30 acres of bushland west of Armidale, sharing his home with a wide variety of native plants, birds and animals.

Des has worked within SNElandcare from 2012 - 2017 before returning to work in partnership with SNElandcare in 2020 on the NSW DPIE Northern Tablelands Koala Partnership Project. His experience includes developing on farm water efficiency plans with irrigators throughout western NSW (2007 - 2012), Rural Landcare Co-ordinator (2013 - 2017) and working with Uralla Shire Council as an Environmental Management Co-ordinator (2017 - 2020).

# OUR TEAM



## Director



### BILL PERROTTET

Now located in the Malpas Catchment at Guyra, Bill has interests in regenerative agriculture, farm biodiversity, grazing management, town planning and architecture.

Bill is a self-employed grazier, with experience on farms in Western Australia, Queensland and the Northern Territory.

He has skills in agribusiness and property management, and his qualifications include an Associate Diploma Farm Management.

Key committee positions include: Director, Southern New England Landcare Limited.

## Director



### BRYAN JOHNSTON

Located in Armidale, Bryan's interests include Armidale Urban Rivercare Group, National Parks and Wildlife Northern Tablelands Regional Advisory Committee, and Gondwana Rainforests of Australia World Heritage Areas.

Bryan has qualifications in Chemical Risk Management Accreditation, a Cert. IV Workplace Training & Assessment, a Dip. Agric. (Hon), and Cert. Agriculture.

Bryan's experience includes Cattle & Beef Management Services, Agriculture Teacher with TAFE NSW, Training material developer for Certificate III Feedlot Operations; Tour Manager with Quadrant Australia, Trainer/Auditor with Australian Landcare Management Group and Program Leader with NSW Agriculture. He also has skills in property management of family cattle and timber enterprises.

Key committee positions include: Chairman, Quadrant Australia Pty Ltd. State Council Representative National Parks Assoc NSW. member Dumaresq Lions Club, Biodynamic Agriculture Australia, and Birdlife Australia.

## Malpas Catchment Officer



### Rachel Lawrence

BForEco (Hon), PhD

Rachel grew up on farms in Tasmania and has lived and worked in NSW, Queensland, and the Northern Territory for the past 7 years. She has a passion for integrating ecology with agriculture and supporting people to implement good resilience and sustainability practices.

Rachel's experience includes supporting uptake of Integrated Pest Management (2010-2012), forest health research (2003 & 2007-2009), locust control (Australian Plague Locust Commission 1999-2002), and she is currently completing post-graduate research into the ecology of New England grazing systems. Rachel is a ceramic artist with an interest in communicating agroecology through Art.

## Administrative Assistant



### ALEX HUNTER

BAppSc (Systems Ag)

Alex grew up in Armidale NSW, with a strong rural background and was actively involved with the family's livestock grazing property, Gara Station.

Passionate about agriculture, Alex launched her career with Elders in animal health, the Wormkill Program, the Stud Stock department and the Livestock Video Auction team.

She has worked with the Poll Hereford Society, rural property marketing, and various senior roles including Membership Manager with Royal Agricultural Society of NSW, Australian Year of the Farmer (2012) Senior Consultant and National Roadshow Manager, and most recently, Quadrant Australia (Agtours) Business Development Manager/ Inbound Tour Manager.

Alex returned to Armidale in 2013, where she lives with her partner on a 50-acre property, applying regenerative strategies.