



*Above - The Board of Directors of Southern New England Landcare Ltd, February 2023.*

*L-R: David Steller, Prof Nick Reid, Steve Harvey, Jill Moore-Kashima, Bev Stubberfield, Bill Perrottet, Bryan Johnston, Peter Metcalfe.*

## CAPABILITY STATEMENT

**We are a not-for-profit community network located on the Northern Tablelands of New South Wales, Australia.**

**Our vision is for a vibrant, socially and economically healthy community thriving in healthy, productive environments.**

**Our mission is to lead, connect and enable our communities to reach their sustainability goals in a changing environment.**



# OUR TEAM



## President



### BILL PERROTTET

Located in the Malpas Catchment near Guyra, Bill has interests in regenerative agriculture, farm biodiversity, grazing management, town planning and architecture.

Bill is a self-employed grazier, with experience on farms in Western Australia, Queensland and the Northern Territory.

He has skills in agribusiness and property management, and his qualifications include an Associate Diploma Farm Management.

Key committee positions include: President, Southern New England Landcare Limited.

## Vice President



### DAVID STELLER

Based in Armidale, David is a retired civil engineer who worked in Local Government in NSW for 34 years with the last 10 years as Director of Public Infrastructure at Armidale Dumaresq Council.

David is Chairperson of the Armidale Tree Group Inc, Autumn Lodge Retirement Village and Armidale Highlands Science and Engineering Challenge Committee.

He holds board positions on Armidale Central Rotary Club and the Advisory Council of O'Connor Catholic College. He is a member of the Armidale Regional Council and University of New England Zero30 Community Committee and is Treasurer of the St Augustine's Conference of the St Vincent de Paul Society Armidale.

David is a member of Engineer's Australia Northern Group and Institute of Public Works Engineering Australasia, New England and North West Group and registered as a Chartered Engineer. David has an active role in environmental rehabilitation and ecosystem repair and enhancement in the New England Region.

## Director



### Prof Emer NICK REID

Nick Reid is an Emeritus Professor in Ecosystem Management in the School of Environmental and Rural Science, Faculty of Science, Agriculture, Business and Law, at UNE, having retired in August 2021.

Nick has worked in applied ecology and natural resource management in overseas and Australian universities for 36 years, teaching units in sustainable land management, ecological restoration, natural resources, national park and wilderness management, agroforestry and farm forestry, ecology, wildlife management, environmental impact assessment, and agricultural and rural extension.

Nick's research interests broadly span the science, management and governance of social-ecological systems; ecosystem services; integrating production and conservation; sustainable land and vegetation management; biodiversity assessment and management; ecological restoration; protected area management; wildlife ecology and management, and forest protection.

Through senior appointments at UNE and beyond, Nick has developed proficiency in academic and university governance and management, as well as chairing technical and community advisory boards and advising state and federal government agencies and ministers.

## Treasurer



### BEV STUBBERFIELD

A Uralla resident, Bev's interests include soil health, healthy waterways, sustainable ecosystems and community projects and events.

Her qualifications include Diplomas in Project Management and Small Business Management.

Bev's experience includes being a self-employed small business owner, and Tourism Manager at Uralla Visitor Centre, with skills including event management, community fund-raising and social development.

Key committee positions include: Director, Southern New England Landcare Ltd; Secretary/Treasurer, Uralla Rivercare Group; Secretary, Uralla Red Cross; Treasurer/Co-organiser, Annual Thunderbolt Festival; Treasurer, United Hospital Auxiliary; Chairperson, Uralla Showground Land Manager; member, The Rotary Club of Uralla; and Coordinator, School Section of Annual Rotary Art Exhibition.

# OUR TEAM



## Director



### BRYAN JOHNSTON

Located in Armidale, Bryan's interests include Armidale Urban Rivercare Group, National Park management and enjoyment, Biodynamic Agriculture, Birdlife Australia and Dumaresq Lions Club.

Bryan has qualifications in Chemical Risk Management Accreditation, a Cert. IV Workplace Training & Assessment, a Dip. Agric. (Hon), and Cert. Agriculture.

Bryan's experience includes Cattle & Beef Management Services, Agriculture Teacher with TAFE NSW, Training material developer for Certificate III Feedlot Operations; Tour Manager with Quadrant Australia, Trainer/Auditor with Australian Landcare Management Group and Program Leader with NSW Agriculture. He also has skills in property management of family cattle and timber enterprises.

Key committee positions include: Chairman, Quadrant Australia Pty Ltd.; Chair, NPWS Northern Inland Regional Advisory Committee; Member Bulagaranda Aboriginal Area Board of Management; and State Council Representative National Parks Assoc NSW.

## Director



### STEVE HARVEY

Steve owns and manages a sheep & wool property east of Armidale and his interests include sustainable agriculture, community engagement, and environmental sustainability.

As a self-employed grazer in a rural business partnership, he has experience as a wool classer and shearing shed overseer, and skills in agribusiness and property management specialising in sheep and wool.

Steve's qualifications include: Wool Classer, Diploma Farm Management (Tocal Agricultural College); Electric, Oxy and Mig Welding; Small Motor Mechanics; Advanced Sheep and Wool; and Financial Administration.

Key committee positions include: Founding Director of Southern New England Landcare Ltd, Northern Tablelands Representative on Landcare NSW Inc Council for New England Landcare Network Inc, Merino Sheep Steward, Armidale Agricultural Show Society, Regional Secretary, Australian Superfine Woolgrowers, Regional Representative, National Council Australian Superfine Woolgrowers.

## Director



### JILL MOORE-KASHIMA

Jill is a self-employed property owner and manager focusing on biodiversity and conservation to the west of Uralla.

Her interests include regenerating biological health of soils, innovative thinking, connecting urban and rural dwellers with issues such as declining nutrient densities in food, enhancing understanding that leads to solutions, not blame, incorporating visual arts and the importance of fresh ways of thinking about 'old problems'.

A graduate of the University of NSW, with post-graduate qualifications from the University of New England, Jill has skills as an educator and marketer of home-grown food products.

Key committee positions include: Director, Southern New England Landcare Ltd.

## Director



### PETER METCALFE

Based at Dumaresq near Armidale, Peter is interested in native plant and bird identification, writing, environmental education, and botany. With a BSc, Agric., and Dip Ed (Sydney, 1963), Peter's skills include botany and ornithology with an emphasis as an environmental educator, writer, researcher and advisor.

His experience includes project management with Armidale Tree Group; environmental education botany and bird expert; koala and flora surveys; seed collector since 1990; consultant to landholders on corridor design, plant identification and species selection for property planting.

Key committee positions include: Northern Tablelands Representative on the Community Advisory Committee to the World Heritage Gondwana Rainforests of Australia; Member of Trust and Advisory Committees to NSW NPWS (1973 - 2009); Senior Lecturer in Environmental Education at Armidale Teachers College, Armidale CAE and University of New England (1967-2001); Teacher of Science and Biology in NSW high schools (1964-1967).

# OUR TEAM



## Karen Zirkler - Chief Executive Officer

BScEnv (Hon 1)

Karen grew up on cropping farms in north west NSW, then trained and worked in Queensland, the UK, California and Western Australia. She has been with Southern New England Landcare since 1998 and is currently the Chief Executive Officer.



Karen's experience includes: Regional Landcare Facilitator (2015-2016), Publication Editor & Designer (2008-2014), Landcare Coordinator (1998-2008), Farm Forestry Extension Research Assistant (1997-1998), Marketing Assistant & Desktop Publisher (UK/USA 1996-1997), and QDPI Extension Officer (1992-1995). Karen is currently sits a non-executive director on the NSW Biodiversity Conservation Trust Board.

Based on their family grazing property at Kentucky south of Uralla, Karen is a member of Harnham Landcare Group, with interests in regenerative agriculture and agroforestry. Her hobbies include horses and in particular, carriage driving,

## Struan Ferguson - Biodiversity Project Officer

BArts

Struan grew up on a sheep and cattle station in central western Queensland and moved to Armidale for schooling in 1982. She has been involved in conservation and community endeavours in five states.



She has worked with SNElandcare since 2017 and is passionate about the environment, agriculture and sound and effective processes that support landholders to achieve wellbeing and their conservation and production goals.

Struan's qualifications include Advanced Certificate in Outdoor Guiding TAFE (1998), Permaculture Consultant's Design Course, Permaculture Institute (1993), Banded Bee Farm (2020).

Her experience includes: Joint Medical Program Coordinator, UNE (2016), Assistant Customer Service Officer, Dept. Fair Trading (2010-2011), Coordinator, The Great Walk Network (1995-1997) and voluntary governance roles.

## Alex Hunter - Landcare Coordinator

BAppSc (Systems Ag)

Alex grew up in Armidale NSW, with a strong rural background and was actively involved with the family's livestock grazing property, Gara Station.



Passionate about agriculture, Alex launched her career with Elders in animal health, the Wormkill Program, the Stud

Stock department and the Livestock Video Auction team.

She has worked with the Poll Hereford Society, rural property marketing, and various senior roles including Membership Manager with Royal Agricultural Society of NSW, Australian Year of the Farmer (2012) Senior Consultant and National Roadshow Manager, and most recently, Quadrant Australia (Agtours) Business Development Manager/ Inbound Tour Manager.

Alex returned to Armidale in 2013, where she lives with her partner on a 50-acre property, applying regenerative strategies.

## Des Andersen - Koala Conservation Project Officer

B.Ed, Grad Dip EnvSci, M. EnvMgt

Des has lived and worked in the New England for 30 years and has 14 years' experience as an environmental practitioner with a passion for working with landholders to develop on farm conservation projects. Des lives on 30 acres of bushland west of Armidale, sharing his home with a wide variety of native plants, birds and animals.



Des worked within Southern New England Landcare from 2012 - 2017 before returning in 2020 to work on the NSW DPIE Northern Tablelands Koala Partnership Project. His experience includes developing on farm water efficiency plans with irrigators throughout western NSW (2007 - 2012), Rural Landcare Co-ordinator (2013 - 2017) and working with Uralla Shire Council as an Environmental Management Co-ordinator (2017 - 2020).

## Aggie Seiler - Sustainable Ag Project Officer

B. Nursing, Dip Agriculture

Aggie grew up across the north of Australia, having spent her early childhood in Kununurra, WA and school years in Queensland. She spent many school holidays working on sheep and cattle properties in Western Queensland and Cape York, where her love of the land and its people became a core part of her identity.



Since completing her Bachelor of Nursing, she nursed across the Top End in a variety of roles and later specialised in community mental health nursing.

In 2021 Aggie moved to the New England, with her husband and young family, to run a family-owned grazing enterprise west of Guyra. The change prompted her to study a Diploma of Agriculture, and renewed her love of the sciences as they apply to the soil, climate, ecosystems and sustainable food production. Aggie is enjoying her new role where she actively works in the community with her two greatest passions: the land and its people.